



Oakland Symphony Director of Education and Social Impact

The Oakland Symphony is seeking a Director of Education and Social Impact (ESI) to join a dynamic team that prioritizes artistry, education, diversity, equity and access for audiences, staff and musicians.

THE ORGANIZATION

Oakland Symphony strives to enrich the city's cultural life by championing symphonic music performance and music education. It is a leading regional performing art organization that is nationally known for its inclusive programming and connection to the community. We seek an ESI Director who prioritizes a diverse, equitable, and inclusive environment and is passionate about increasing the reach and impact of Oakland Symphony's programming.

POSITION SUMMARY

Through overseeing aspects of education programming & production, personnel, and community relations, the ESI Director is a community facing leader stewarding access to and engagement with Oakland Symphony and its Mission.

The successful candidate will cherish relationship-building, nurture an organizational culture of artistic innovation, balance multiple priorities, center racial equity, justice & inclusion, and focus on working collaboratively with artists, families, schools, and colleagues across the organization and community.

Reports to: Executive Director

Direct Reports: MUSE Coordinator
Teaching Artists & Mentors

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Work with Executive Director for budgeting, planning, and managing the in-school and after-school Teaching Artist MUSE mentoring, Bridge program, Hall Pass Program, institutional equity building activities and external community engagement opportunities;
- Serve as the point person with Oakland Unified School District and neighboring districts, social service and military partners, and community networks;
- Work closely with key personnel to coordinate fundraising, production, marketing, finance, and other managerial and administrative undertakings as needed;
- Track organizational education fact sheet, maintain a monthly newsletter and annual reports;
- Plan and facilitate Teaching Artist Professional Development Sessions;
- Support education related development for donor cultivation and grant writer activities with documents, schedules, budgets, success stories;
- Participate in concert duty with the ability to work nights and weekends;
- Perform other duties as assigned by the Executive Director.
- Oversee and lead direct reports.

QUALIFICATIONS

- Previous experience as an educator preferred; knowledge of music with an emphasis on instrumental music education a plus.
- Community relations and organizing experience.
- Superb written, verbal, management, and organizational skills.
- Experience with managing budgets.
- Experience working with volunteers.
- Strong social and interpersonal skills.
- Must be able to work some evenings and weekends for rehearsals, performances, and events.
- Access to reliable transportation.

ATTRIBUTES

- Exceptional interpersonal and problem-solving skills.
- Flexible, focused, organized, and a hands-on doer.
- Attention to detail, adherence to deadlines and ability to prioritize.
- People person and team player.
- Sense of humor.
- Learner who seeks to improve personally and professionally.

SALARY AND BENEFITS

Full-time annual salary between \$80,000 to \$95,000. Oakland Symphony offers generous vacation/benefits packages. Oakland Symphony is an equal opportunity employer and actively seeks diversity in staffing.

To Apply: Please fill out the application form and submit your resume with a cover letter to Dr. Mieko Hatano, Executive Director, at jobs@oaklandsymphony.org.